

North Isanti Baptist Church

Budget Worksheet

| | Two Years Ago Actual | Last Year Actual | Current Year Actual | Current Year Budget | Next Year Budget | Next Year Revisions |
|---|-------------------------|---------------------|------------------------|------------------------|---------------------|------------------------|
| Income | | | | | | |
| <i>Church Operations</i> | | | | | | |
| General Fund Income | | | | | | |
| Contributions | | | | | | |
| 52 Sunday Offering | 421,465.79 | 447,491.64 | 432,673.15 | 466,377.32 | 494,181.08 | |
| Contributions Totals: | 421,465.79 | 447,491.64 | 432,673.15 | 466,377.32 | 494,181.08 | |
| Other Income | | | | | | |
| 361 Building Use | 1,150.00 | 2,317.50 | 2,791.60 | 2,300.00 | 2,500.00 | |
| 427 Newton Investment Income | 5,188.12 | 4,601.60 | 5,026.91 | 4,500.00 | 0.00 | |
| 429 Newton Investment Fees | (1,028.27) | (844.48) | (884.01) | 0.00 | 0.00 | |
| 430 Newton Change in Value | 10,581.59 | (8,661.93) | (9,594.50) | 0.00 | 0.00 | |
| 55 Other Inc. | 3,108.29 | 53.61 | 278.58 | 150.00 | 200.00 | |
| Other Income Totals: | 18,999.73 | (2,533.70) | (2,381.42) | 6,950.00 | 2,700.00 | |
| General Fund Income Totals: | 440,465.52 | 444,957.94 | 430,291.73 | 473,327.32 | 496,881.08 | |
| Income Totals: | 440,465.52 | 444,957.94 | 430,291.73 | 473,327.32 | 496,881.08 | |
| Expense | | | | | | |
| <i>Church Operations</i> | | | | | | |
| Elders | | | | | | |
| Elder Board | | | | | | |
| 151 Pulpit Supply | 250.00 | 125.00 | 1,500.00 | 300.00 | 1,200.00 | |
| 154 Leadership Development | 2,685.52 | 3,006.80 | 1,112.55 | 3,000.00 | 3,000.00 | |
| 196 Elder Training | 54.45 | 0.00 | 0.00 | 150.00 | 150.00 | |
| 39 New Pathways | (129.88) | 200.00 | 25.51 | 1,000.00 | 1,000.00 | |
| 414 Senior Pastor - Sabbatical Pulpit Sup | 0.00 | 0.00 | 1,200.00 | 1,200.00 | 0.00 | |
| 421 Senior Pastor - Sabbatical Expense | 0.00 | 0.00 | 2,940.11 | 3,000.00 | 0.00 | |
| 800 Pastors Continuing Education | 0.00 | 1,101.00 | 1,680.04 | 1,500.00 | 0.00 | |
| 82 Elder Discretionary | 1,434.98 | 500.61 | 938.09 | 1,000.00 | 1,000.00 | |
| 99 Professional Conferences | (1,040.55) | 519.97 | 602.17 | 1,000.00 | 1,000.00 | |
| Elder Board Totals: | 3,254.52 | 5,453.38 | 9,998.47 | 12,150.00 | 7,350.00 | |
| Christian Education | | | | | | |
| 310 Small Groups | 23.38 | 109.27 | 109.14 | 500.00 | 500.00 | |
| 311 Young Adults | 0.00 | 0.00 | 6.99 | 250.00 | 500.00 | |
| 35 Sunday School | 153.36 | 651.93 | 595.13 | 500.00 | 1,250.00 | |
| 36 Miscellaneous Ministries | 426.85 | 502.29 | 701.49 | 1,000.00 | 1,000.00 | |
| 373 C. E. Event | 0.00 | 0.00 | 77.30 | 250.00 | 1,000.00 | |
| 45 Youth | 2,410.45 | 3,429.32 | 3,485.40 | 3,250.00 | 4,250.00 | |
| 473 Compass | 457.58 | 269.22 | 234.49 | 500.00 | 1,500.00 | |
| 475 Nursery | 61.19 | 588.58 | 213.68 | 400.00 | 650.00 | |
| 79 Vacation Bible School | 7,133.96 | 9,058.20 | 10,831.53 | 9,000.00 | 14,250.00 | |
| 85 Camp - Scholarship | 200.00 | 3,050.00 | 2,712.50 | 3,000.00 | 3,500.00 | |
| 86 Elevate Kids Wednesday | 967.20 | 831.86 | 1,814.27 | 2,000.00 | 3,500.00 | |
| Christian Education Totals: | 11,833.97 | 18,490.67 | 20,781.92 | 20,650.00 | 31,900.00 | |

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|--|-------------------------|---------------------|------------------------|------------------------|---------------------|------------------------|
| Worship Ministry | | | | | | |
| 61 Piano Tuning | 388.00 | 308.00 | 501.00 | 400.00 | 500.00 | |
| 62 Music Equipment | 0.00 | 0.00 | 0.00 | 200.00 | 100.00 | |
| 63 Music License | 518.00 | 544.78 | 563.00 | 600.00 | 600.00 | |
| Worship Ministry Totals: | 906.00 | 852.78 | 1,064.00 | 1,200.00 | 1,200.00 | |
| Elders Totals: | 15,994.49 | 24,796.83 | 31,844.39 | 34,000.00 | 40,450.00 | |
| Missions | | | | | | |
| Converge Missionaries | | | | | | |
| 118 Japan - Jeff & Barb Chapman | 8,400.00 | 8,400.00 | 7,745.87 | 8,450.00 | 8,450.00 | |
| 123 Cameroon - Tim & Amy Moline | 1,248.00 | 1,248.00 | 1,145.87 | 1,250.00 | 1,300.00 | |
| 124 Middle East - Margalit Friedman | 1,848.00 | 3,000.00 | 2,750.00 | 3,000.00 | 3,000.00 | |
| 125 USA National Geoff & Michelle Coe | 2,381.33 | 3,000.00 | 3,666.63 | 4,000.00 | 4,000.00 | |
| 47 Mexico - Dan & Melinda Nelson | 2,448.00 | 2,448.00 | 3,162.50 | 3,450.00 | 3,500.00 | |
| Converge Missionaries Totals: | 16,325.33 | 18,096.00 | 18,470.87 | 20,150.00 | 20,250.00 | |
| Other Missionaries | | | | | | |
| 121 Mission Training Internatio - Lori Har | 1,800.00 | 2,900.04 | 2,658.37 | 2,900.00 | 2,900.00 | |
| 130 Youth For Christ - Gary & Valerie Ma | 1,248.00 | 1,248.00 | 1,145.87 | 1,250.00 | 1,250.00 | |
| 131 Inter Varsity - Bob & Pat Grahmann | 3,113.34 | 2,580.00 | 2,365.00 | 2,580.00 | 2,680.00 | |
| 132 READ Ministries - Bill Arvan | 1,248.00 | 1,248.00 | 1,145.87 | 1,250.00 | 1,250.00 | |
| 133 Cebu - Paul & Marlys Healy | 2,700.00 | 2,700.00 | 2,475.00 | 2,700.00 | 2,700.00 | |
| 134 Papua New Guinea - Greg & Mary P | 1,248.00 | 1,248.00 | 1,145.87 | 1,250.00 | 1,250.00 | |
| 135 Papua New Guinea - David & Sarah | 1,248.00 | 1,248.00 | 2,062.50 | 2,250.00 | 2,300.00 | |
| 137 Living Stones International | 1,848.00 | 1,848.00 | 1,695.87 | 1,850.00 | 1,900.00 | |
| 140 Send International - Lisa Sorley | 1,248.00 | 1,248.00 | 1,145.87 | 1,250.00 | 1,250.00 | |
| 142 Missions Contingency | 1,000.00 | 935.00 | 2,150.00 | 3,882.00 | 4,032.00 | |
| 409 Missionary Honorariums | 0.00 | 0.00 | 1,450.00 | 1,950.00 | 1,500.00 | |
| 469 The Ministry Office - Craig Sorley | 3,533.33 | 3,000.00 | 2,750.00 | 3,000.00 | 3,000.00 | |
| Other Missionaries Totals: | 20,234.67 | 20,203.04 | 22,190.22 | 26,112.00 | 26,012.00 | |
| Affiliations & Local Ministries | | | | | | |
| 117 St. Paul - Bethel Seminary | 600.00 | 600.00 | 550.00 | 600.00 | 600.00 | |
| 119 National Ministries - Converge World | 2,400.00 | 2,400.00 | 2,200.00 | 2,400.00 | 2,400.00 | |
| 120 St. Paul - Bethel University | 1,200.00 | 1,200.00 | 1,100.00 | 1,200.00 | 1,200.00 | |
| 126 Converge - North Central | 3,000.00 | 3,000.00 | 2,750.00 | 3,000.00 | 3,000.00 | |
| 128 Trout Lake Camp | 900.00 | 900.00 | 825.00 | 900.00 | 900.00 | |
| 138 Pregnancy Resource Center | 1,200.00 | 1,200.00 | 1,100.00 | 1,200.00 | 1,200.00 | |
| 139 Shepards Foundation | 1,386.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | |
| 428 Arrive Ministries | 1,200.00 | 1,200.00 | 1,100.00 | 1,200.00 | 0.00 | |
| 48 International - Converge Worldwide | 1,200.00 | 1,200.00 | 1,100.00 | 1,200.00 | 1,200.00 | |
| 499 Renew Hope | 0.00 | 1,000.08 | 916.74 | 1,000.00 | 1,000.00 | |
| Affiliations & Local Ministries Totals: | 13,086.00 | 12,700.08 | 11,641.74 | 12,700.00 | 12,700.00 | |
| Missions Totals: | 49,646.00 | 50,999.12 | 52,302.83 | 58,962.00 | 58,962.00 | |
| Deacon/Deaconess | | | | | | |
| Deacon | | | | | | |
| 152 Deacon Discretionary | 500.55 | 150.00 | 5,000.00 | 5,000.00 | 7,000.00 | |
| Deacon Totals: | 500.55 | 150.00 | 5,000.00 | 5,000.00 | 7,000.00 | |
| Buildings & Grounds | | | | | | |
| 156 Misc & Repair | 13,361.74 | 6,204.30 | 6,811.80 | 8,500.00 | 9,000.00 | |
| 158 Heat | 6,220.44 | 7,114.80 | 8,379.25 | 9,000.00 | 8,000.00 | |
| 422 Electricity | 11,558.84 | 11,977.46 | 10,056.47 | 14,000.00 | 12,000.00 | |

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|--|-------------------------|---------------------|------------------------|------------------------|---------------------|------------------------|
| 423 Telephone/internet | 3,062.69 | 2,495.36 | 2,379.91 | 5,000.00 | 4,000.00 | |
| 451 Garbage Collection | 1,439.52 | 1,518.72 | 1,668.86 | 1,500.00 | 1,700.00 | |
| 495 Snow Plowing | 133.86 | 0.00 | 0.00 | 800.00 | 3,000.00 | |
| 498 Chevrolet Van | 0.00 | 2,513.37 | 1,110.14 | 2,000.00 | 1,500.00 | |
| 500 Heating System Maintenance plan | 0.00 | 0.00 | 520.00 | 750.00 | 750.00 | |
| 503 Boiler Heating System | 0.00 | 1,847.25 | 3,571.28 | 1,500.00 | 3,000.00 | |
| 504 A/C Units (20 years old) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 505 lawn Mowers & Lawn Care | 0.00 | 631.17 | 432.54 | 1,000.00 | 1,000.00 | |
| 506 Elevators | 0.00 | 1,150.08 | 1,387.84 | 1,000.00 | 1,500.00 | |
| 507 Lake Property Care | 0.00 | 662.00 | 0.00 | 500.00 | 750.00 | |
| 508 Rugs | 0.00 | 1,432.98 | 1,623.39 | 1,700.00 | 1,700.00 | |
| 71 Facility Supplies | 6,055.97 | 4,521.52 | 6,033.87 | 6,000.00 | 7,000.00 | |
| 72 Insurance - Church | 9,399.62 | 11,756.92 | 11,825.09 | 12,000.00 | 14,000.00 | |
| Buildings & Grounds Totals: | 51,232.68 | 53,825.93 | 55,800.44 | 65,250.00 | 68,900.00 | |
| Womens Ministry | | | | | | |
| 320 Women's Hospitality | 196.00 | 1,962.69 | 55.47 | 1,000.00 | 1,100.00 | |
| 323 Women's Supplies | 742.31 | 791.40 | 1,495.45 | 1,000.00 | 1,100.00 | |
| 335 Women's Training/Events | 249.21 | 699.72 | 932.83 | 1,200.00 | 1,300.00 | |
| 351 MOPS | 637.86 | 895.87 | 668.06 | 2,000.00 | 2,000.00 | |
| Womens Ministry Totals: | 1,825.38 | 4,349.68 | 3,151.81 | 5,200.00 | 5,500.00 | |
| Mens | | | | | | |
| 489 Mens Activities | 0.00 | 315.84 | 111.63 | 1,000.00 | 1,000.00 | |
| 77 Mens Breakfast | 130.00 | 0.00 | 0.00 | 300.00 | 300.00 | |
| Mens Totals: | 130.00 | 315.84 | 111.63 | 1,300.00 | 1,300.00 | |
| Deacon/Deaconess Totals: | 53,688.61 | 58,641.45 | 64,063.88 | 76,750.00 | 82,700.00 | |
| Special Committees | | | | | | |
| Technology | | | | | | |
| 170 Technical Support | 5,772.27 | 6,538.30 | 6,832.36 | 8,000.00 | 8,000.00 | |
| 471 Faithlife (Proclaim) | 393.33 | 124.95 | 124.95 | 400.00 | 200.00 | |
| 472 Planning Center | 551.00 | 876.00 | 881.00 | 930.00 | 930.00 | |
| Technology Totals: | 6,716.60 | 7,539.25 | 7,838.31 | 9,330.00 | 9,130.00 | |
| Hospitality | | | | | | |
| 184 Meet & Greet Events - Supplies & Gif | 174.77 | 975.55 | 590.95 | 600.00 | 600.00 | |
| 435 Sunday Coffee | 24.48 | 283.30 | 5,244.69 | 1,800.00 | 3,500.00 | |
| 600 Senior Ministry | 0.00 | 0.00 | 0.00 | 0.00 | 700.00 | |
| Hospitality Totals: | 199.25 | 1,258.85 | 5,835.64 | 2,400.00 | 4,800.00 | |
| CO-ED Softball | | | | | | |
| 201 Food - Picnic | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | |
| 350 Field Maintenance | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | |
| 605 Team Registration | 0.00 | 0.00 | 0.00 | 0.00 | 675.00 | |
| 610 Restrooms | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | |
| 615 Bats and Balls | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | |
| CO-ED Softball Totals: | 0.00 | 0.00 | 0.00 | 0.00 | 2,175.00 | |
| Kitchen | | | | | | |
| 404 Kitchen Supplies - Parishable | 0.00 | 0.00 | 549.55 | 600.00 | 800.00 | |
| 497 Linens | (40.00) | 0.00 | (84.33) | 0.00 | 100.00 | |
| 75 Kitchen Supplies - Non-Parishable | 14.89 | 984.88 | 484.39 | 600.00 | 800.00 | |
| 76 Equipment - small appliances | 606.70 | 956.90 | 412.32 | 800.00 | 1,000.00 | |
| Kitchen Totals: | 581.59 | 1,941.78 | 1,361.93 | 2,000.00 | 2,700.00 | |

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|---------------------------------------|-------------------------|---------------------|------------------------|------------------------|---------------------|------------------------|
| Safety | | | | | | |
| 408 Walkie Talkie Equip | 0.00 | 0.00 | 0.00 | 200.00 | 200.00 | |
| 439 CPR Training | 0.00 | 0.00 | 32.98 | 200.00 | 100.00 | |
| 440 Speaker Fees | 0.00 | 0.00 | 0.00 | 500.00 | 250.00 | |
| 441 Shirts | 0.00 | 0.00 | 0.00 | 200.00 | 450.00 | |
| 456 Ring Monitoring | 0.00 | 0.00 | 107.38 | 250.00 | 120.00 | |
| 482 AED Monitoring | 0.00 | 0.00 | 0.00 | 0.00 | 150.00 | |
| Safety Totals: | 0.00 | 0.00 | 140.36 | 1,350.00 | 1,270.00 | |
| Special Committees Totals: | 7,497.44 | 10,739.88 | 15,176.24 | 15,080.00 | 20,075.00 | |
| Salary & Other Paid Staff | | | | | | |
| Senior Pastor Compensation | | | | | | |
| 64 Senior Pastor Salary | 81,665.04 | 85,968.96 | 84,889.09 | 88,580.00 | 88,580.00 | |
| 65 Senior Prof Expense | 535.56 | 503.21 | 576.34 | 800.00 | 800.00 | |
| 68 Senior Pastor Insurance | 2,133.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 95 Senior Pastor Retirement Premium | 0.00 | 0.00 | 0.00 | 0.00 | 3,700.00 | |
| Senior Pastor Compensation Totals: | 84,333.60 | 86,472.17 | 85,465.43 | 89,380.00 | 93,080.00 | |
| Associate Pastor Compensation | | | | | | |
| 446 Associate Pastor Salary | 71,802.00 | 74,035.80 | 69,702.08 | 76,131.00 | 60,000.00 | |
| 462 Associate Pastor Prof Expense | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 | 0.00 | |
| 463 Associate Pastor Insurance | 1,800.00 | 1,800.00 | 1,650.00 | 1,800.00 | 0.00 | |
| Associate Pastor Compensation Totals: | 75,102.00 | 77,335.80 | 72,852.08 | 79,431.00 | 60,000.00 | |
| Youth Ministries Director | | | | | | |
| 340 Youth Ministries Director | 0.00 | 0.00 | 0.00 | 0.00 | 12,000.00 | |
| Youth Ministries Director Totals: | 0.00 | 0.00 | 0.00 | 0.00 | 12,000.00 | |
| Other Paid Staff | | | | | | |
| 144 Custodian | 22,812.97 | 17,751.30 | 23,143.07 | 27,606.00 | 28,081.04 | |
| 145 Secretary | 34,732.60 | 38,641.60 | 34,551.20 | 34,944.00 | 36,691.20 | |
| 146 Treasurer | 9,555.70 | 9,598.50 | 9,875.20 | 10,352.16 | 11,775.92 | |
| 147 Facilities Maintenance | 8,031.91 | 8,403.27 | 9,858.60 | 10,352.16 | 11,775.92 | |
| 352 Financial Secretary | 2,142.00 | 2,564.00 | 2,617.50 | 2,520.00 | 2,640.00 | |
| 402 Bonuses | 3,100.00 | 3,604.95 | 2,903.24 | 3,500.00 | 3,500.00 | |
| 509 Bath Room Cleaner | 0.00 | 2,978.99 | 2,888.04 | 3,000.00 | 7,600.00 | |
| Other Paid Staff Totals: | 80,375.18 | 83,542.61 | 85,836.85 | 92,274.32 | 102,064.08 | |
| Salary & Other Paid Staff Totals: | 239,810.78 | 247,350.58 | 244,154.36 | 261,085.32 | 267,144.08 | |
| Administration | | | | | | |
| Administration | | | | | | |
| 148 Misc Church business | 6,626.47 | 926.60 | 1,258.51 | 1,500.00 | 1,500.00 | |
| 149 Gifts | 0.00 | 307.78 | 278.97 | 250.00 | 250.00 | |
| 150 Seasonal Decoration | 479.34 | 106.35 | 149.89 | 150.00 | 150.00 | |
| 155 Food | 614.95 | 1,456.99 | 607.81 | 1,500.00 | 1,300.00 | |
| 182 Pastoral New Comer Assimilation | 729.33 | 314.91 | 0.00 | 500.00 | 400.00 | |
| 183 Online Giving Fees | 957.92 | 505.29 | 625.28 | 550.00 | 550.00 | |
| 194 Promotion & Advertising | 928.15 | 973.16 | 946.24 | 1,000.00 | 1,000.00 | |
| 401 Professional Accounting Services | 271.55 | 79.04 | 2,750.00 | 500.00 | 500.00 | |
| 474 Fees/Memberships | 1,176.66 | 1,972.54 | 1,515.20 | 1,500.00 | 2,400.00 | |
| 70 Fica -Employer | 6,133.33 | 6,034.75 | 6,220.94 | 6,500.00 | 6,500.00 | |
| 94 Workmans Comp | 4,025.40 | 3,001.50 | 3,187.19 | 3,000.00 | 3,000.00 | |
| 96 Copy Machine Expense | 6,152.47 | 6,471.30 | 6,411.99 | 6,000.00 | 6,000.00 | |
| 97 Postage | 812.19 | 559.87 | 540.80 | 500.00 | 500.00 | |

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|--------------------------------|---------------------------------|-----------------------------|--------------------------------|--------------------------------|-----------------------------|--------------------------------|
| 98 Office Supplies | 2,626.03 | 3,623.20 | 3,164.06 | 4,000.00 | 3,500.00 | |
| Administration Totals: | <u>31,533.79</u> | <u>26,333.28</u> | <u>27,656.88</u> | <u>27,450.00</u> | <u>27,550.00</u> | |
| Administration Totals: | 31,533.79 | 26,333.28 | 27,656.88 | 27,450.00 | 27,550.00 | |
| Bequest | | | | | | |
| Bequest Expense | | | | | | |
| 524 Guatemala Printing Expense | 0.00 | 0.00 | 18,952.93 | 0.00 | 0.00 | |
| Bequest Expense Totals: | <u>0.00</u> | <u>0.00</u> | <u>18,952.93</u> | <u>0.00</u> | <u>0.00</u> | |
| Expense Totals: | <u>398,171.11</u> | <u>418,861.14</u> | <u>454,151.51</u> | <u>473,327.32</u> | <u>496,881.08</u> | |
| Income - Expense: | 42,294.41 | 26,096.80 | (23,859.78) | 0.00 | 0.00 | |